

Child Protection Policy

G.O. Kids is aware that the four main types of abuse (Physical, sexual, emotional and neglect) can occur across the social and ethnic spectrum.

Staff must be observant and record any incidents that are cause for concern.

Records will be kept in a confidential file.

If any member of staff suspects abuse, they must discuss the matter with the most senior member of staff on duty. They must not, under any circumstances, investigate themselves or question the child.

Staff must remember that some indicators of abuse (withdrawal, bruising etc.) may occur when a child is **not** being abused and must not jump to conclusions. There is often a simple explanation.

The parent/guardian will always be consulted about any issue regarding their child unless it is believed that this may cause the child harm.

Confidentiality over any matter regarding child protection is essential.

The same procedure would be followed with regard to children visiting the sites.

It is mandatory that all staff attend child protection training and are refreshed every 3 years.

All staff must be a member of the PVG (Protection of Vulnerable Groups) scheme before commencing employment. Where a candidate already has a PVG scheme record, GO Kids must carry out a scheme record update to check for any new vetting information that may be relevant. The PVG Scheme is managed and delivered by Disclosure Scotland which, as an executive agency of the Scottish Government, takes on additional responsibilities. This includes taking decisions, on behalf of Scottish Ministers, about who should be barred from working with vulnerable groups. This helps to ensure that those who have regular contact with children and protected adults through paid and unpaid work do not have a known history of harmful behaviour.